



# PIONEERS WANTED

## Innovation Manager (m/f) | full time | permanent

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At ... and dos Santos, we strive to create a better world for tomorrow. We are explorers in an ocean of endless possibility. With our work, we want to inspire society to be open to the tremendous opportunities in digital innovations, and to create extraordinary experiences for our clients and their customers.

The heart of ... and dos Santos is our international collective of high-profile opinion leaders, experts and distinguished creatives. These include scientists, designers, software developers, directors as well as photographers, musicians, authors, fashion designers and more. Our model highlights the ways in which innovation and creativity are utilized today to deliver unique concepts, ideas and execution to our clients, including: Accenture, Coca-Cola, Deutsche Bank, Emsa, Falke, ImmobilienScout24, L'Oréal, Olympus, Red Bull, Vodafone and Walt Disney. To strengthen our team, we are looking for passionate and focused minds to navigate through new worlds with energy and curiosity, paving the way for remarkable experiences and developments within our community.

As an Innovation Manager, you will accompany the entire innovation process — from the set up and organization of our workshops to the design of the Lab Team and selection of tools. Whether in the evolution or development of concepts, or in the subsequent implementation of new campaigns or products, you hold the reins safely in the hand, control the budget and monitor the timing. You create surveys and reports with ease, and offer smart and articulate advice and support to our customers. As our Innovation Manager, digital projects (AR, VR, MR, AI, robotics, sensors, EEGs, ...), innovative design and new technologies are especially close to your heart.

### RESPONSIBILITIES ...

- Analyzing trends, markets, service solutions, technologies; conducting research and contacting providers of various high-tech solutions, including the solicitation of offers; creating analyses of competitors, market and SWOT, as well as project and management reports
- Leading and motivating the project team, including allocating tasks and managing time
- Controlling and complying with contractual and commercial agreements, coordinating with internal and external partners, handling purchase orders and other administrative tasks

## ROLE REQUIREMENTS ...

- A communicative pioneer and an organization professional with dynamism and team spirit; a goal-oriented person who moves confidently in an agile environment of international creatives, and with a strong passion for precision, tasks, design and technology.
- Bachelor's degree in the fields of communication, economics, communication design, media management, marketing or similar
- You have 2+ years of experience in project management with an agency or company
- A sense of responsibility, quality, flexibility and structured implementation are a must; solution- and process-oriented thinking as well as pronounced analytical skills a plus
- Safe handling of Mac OS X, iWorks, Microsoft Office
- Fluent in German (spoken and written C1); fluent in English (B2 and higher)

## PERSONAL QUALIFICATIONS ...

As our next Innovation Manager , you should be a team player whose heart beats for bringing innovative ideas to life. You have excellent communication and interpersonal skills. You lead projects with confidence and professionalism, from the first offer calculations to the final productions. You can inspire yourself and others to rise to any challenge — no matter how big or small — working independently with a positive, results-driven attitude. Most importantly, you have a love for continually learning new things and improving your work. Let us know in your application which of our past projects inspired you most and why.

## WHAT WE OFFER YOU ...

... and dos Santos offers you the chance to gain first-hand experience in the fields of digital transformation and disruptive technologies. You will manage exciting tasks, bringing your ideas to life — from conception to implementation. You gain access to an exclusive environment of outstanding experts, opinion leaders and distinguished, international clients. We have confidence in your abilities, and appreciate your experience and opinions, and have created an open environment giving you the space needed to grow and develop. Become a part of our team of inspiring and creative explorers.

Interested? Find out more about us at [anddossantos.com](http://anddossantos.com), then send your application and portfolio to Jutta dos Santos Miquelino ([hr@anddossantos.com](mailto:hr@anddossantos.com)) or call +49 331 9718 9080.